

Board Approved - July 13, 2023



Gishrei Shalom Jewish Congregation

Code of Ethics

Gishrei Shalom Jewish Congregation (GSJC) is a small, dynamic Reform Congregation committed to the spiritual and educational growth of our members within a warm and supportive Jewish Community. Our Code of Conduct is meant to guide how we interact with each other as participants in this sacred community. Although not encompassing every possible concern, this Code of Conduct serves to set the principles and expectations for adherence for our clergy, congregants, staff, visitors, and guests whether participating in a GSJC activity that is in the building, online, or off-site. By participating in our community, you agree to adhere to this Code of Conduct.

In all interactions, our community members should assume best intentions and act with respect toward each other.

We are all created in the image of God. We respect the dignity and worth of everyone who engages with our community, equally and without regard to sex, gender, gender identity or expression, sexual orientation, parental or marital status, differing abilities, race, ethnicity, color, national origin, age, class or social background, and religious or political belief. We endeavor to create an environment where all who participate in our community feel a sense of belonging, with the expectation that ideas and concerns can be openly stated and responded to with respect.

We are all responsible for one another. We strive to ensure that everyone engaging with our sacred community feels safe and respected and to treat one another without bias. We do not tolerate harassment, discrimination, or other acts or behaviors that exploit the vulnerability of another, take advantage of power imbalance, compromise one's moral integrity, or create an intimidating, offensive, abusive, or hostile environment. We endeavor to protect those who appear to be the victims of abuse or neglect and other types of domestic violence.

We are thoughtful with our words and actions. We strive to be honest and respectful in our interactions with one another. We oppose bullying, including any unwanted behavior that degrades, humiliates, or oppresses another. Verbal, physical, or cyberbullying is never acceptable. We strive to limit disagreements only to principles and priorities, not personalities. We endeavor to use appropriate forms of speech, avoiding sexual innuendo and inappropriate physical contact and gestures.

We are a sacred community. We endeavor to act in fulfillment of our sacred vision: Living, Learning, Leading Judaism. We commit to providing a community where all are welcome to worship and participate in congregational programs and activities, where everyone is treated with dignity and respect, and where everyone can feel a deep sense of comfort and belonging.

If you have any concerns about behavior that you have experienced or seen, please contact our President at _____.